

**The City of Norcross
Paid Holidays**

The following holidays are paid annually to all full time employees.

New Years Day	January 1st
Martin Luther King Day	3rd Monday in January
National Memorial Day	Last Monday in May
Independence Day	July 4th
Labor Day	1st Monday in September
Thanksgiving Day	
Friday after Thanksgiving	
Christmas Day	December 25th
Day after Christmas	This day may vary according to City Council directive
Personal Holiday	This annual paid holiday is designed to allow employee to select a special day or holiday that the City does not observe.

Compensation

The City of Norcross has adopted a Grade and Classification plan for each position approved. Pay increases beyond the amount posted may occur yearly after a “Pay For Performance” review. Pay increases were frozen for the year 2009.