



CITY PROVIDED BENEFITS

Coverage is effective the first of the month following 30 days of employment

MEDICAL INSURANCE

The City of Norcross provides an HMO 90% Plan of Medical Coverage to all full time employees. This plan also covers a dependent spouse and children until age 26. If the employee has insurance through another provider rather than enrollment in the city provided insurance, a monthly supplement is added to the employee's salary once proof of another insurance has been received by HR.

DENTAL INSURANCE

Dental insurance is provided for full time employees only. Spousal and dependent coverage is available to be purchased.

LIFE INSURANCE

Life insurance is provided on the full time employee equaling one time their annual salary.

AD&D

Accidental Death and Dismemberment are also provided to full time employees.

SHORT TERM DISABILITY

Short Term Disability is provided for full time employees.

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Offering assistance to employees in their personal lives that may be affecting their performance due to worry and anxiety, the City provides a cost-free Employee Assistance Program where you can call trained counselors to assist you in a variety of ways.

EDUCATION TUITION REIMBURSEMENT

The City encourages its employees to further their education with job-related courses at institutions of higher learning. After completion of a course with a 2.0 grade, the City will reimburse tuition that was not received through grants up to \$5250 per calendar year. There are conditions and qualifying factors listed in the Employee Handbook.