



ADDITIONAL BENEFITS

1. Employees are paid weekly through direct deposit into their bank with your check stub being emailed to you on Thursday for Friday's availability.
2. A credit union is available to employees through Gwinnett Federal Credit Union.
3. Unreimbursed Medical Expenses. An employee may contribute tax-free monies into a UME account from their weekly paycheck. When they are receipted for medical expenses that were not covered by insurance, and they bring the receipt, a check from this account is paid in HR for the full amount. The result is about a 25% savings. There are limits to the amount of contributions and specific directions that HR will furnish. Yearly contribution of \$2,500 and enrollment/participation is on a yearly basis.
4. Dependent Care Expenses. Similar to #3, the same offer is made to those enrolling in Dependent Child Care. Again, there is a savings of about 25% on child care. The yearly limits is \$5,000. Yearly enrollment is necessary.
5. Optional Life Insurance on Employee, Spouse and Dependents. The employee has the option of securing life insurance on themselves or any member of their family through several carriers that participate with the City of Norcross. This is through Payroll Deduction. HR can provide complete details.
6. Vision insurance is available through two different vendors on an optional basis. This premium is through a payroll deduction.